



On October 14, members of the Board of Trustees, members of the Luther Home Leadership Team and employee groups, met to do some long-term planning for Luther Home. KEM Consulting lead us through a process to analyze and process the many surveys that were sent to staff and families ahead of our planning session. We spent time reflecting on the last three years and then working on responding and planning for the next five years.

To that end we have developed five overarching goals that we will focus our work on in the next five years. These goals are (in no particular order of relevance)

1. Create financial sustainability.
2. Maintain and enhance the physical environment.
3. Strengthen governance of Luther Home.
4. Enhance work environment.
5. Foster a circle of care ethic with residents at the center of all our work.

We would like to thank the people who responded to the survey and participated in the day of planning. We are looking to continually improve the lives of our residents and the working environment for our staff.

Honoring Long Service Employees

On December 1st, we will be honoring long time employees of Luther Home. We are so proud of our staff at Luther Home who are incredibly dedicated, loyal and supportive of the residents and their families. They maintain a professional attitude to nurture a warm and caring home for our residents. We are all very grateful for our Luther Home staff.

We celebrate the following employees:

5 Years

Cameron, Krista
Jupiter, Gloria
Villanueva, Romnick
Pineda, Gethsemane
Franchuk, Darcie
McIntosh, Terry
Hartley, Leanne
Townsend, Scott
Sandoval, Marybeth
Comrie, Lisa
Villanueva, Any

15 Years

Soriano, Mida
Diaz, Mariliza
Roska, Estrella
Dela Cruz, Purisima

20 Years

Francisco, Julius
Wityshyn, Doug
Stevens, Lynne

We also honor Judy Antonios who will be retiring from her work here. Congratulations, and thank you, Judy. We wish you a long and healthy retirement.



Poinsettia Fundraiser

December 4th is the last day to order beautiful poinsettias or door swags from Shelmerdines Green houses.

All money raised from this event will fund programs such as Resident Entertainment, special events, games, equipment, or any other items that the Residents would enjoy. All purchases will be delivered to Luther Home, or you can purchase a voucher and attend Shelmerdines in person to pick out your Poinsettia or Door swag of choice.

Pick up will be at Luther Home starting on December 12th in the afternoon. To place an order, you can go on the website address <https://fundraisers.shelmerdine.com>

Once you pick your items and go to check out please pull down the fundraiser tab and choose Luther Home so they know you belong to our fundraiser. Thanks again for your continuous support to our residents.

DEADLINE FOR ORDERS is Monday December 4, 2023.

