

## COVID-19 Staff Screening Tool

Note: Most recent updates are included in blue.

Staff are required to self-screen for COVID-19 symptoms and exposure prior to reporting for work. Staff with a negative COVID-19 test result and who feel well enough to work (criteria below), may now return to work without being cleared by OESH.

Random audits will be completed and staff who are deemed not well enough for work will be sent home.

Symptoms – Do you have:	
One symptom in Category A?	Two symptoms in Category B?
<input type="checkbox"/> Fever >38 or subjective fever/chills <input type="checkbox"/> cough* <input type="checkbox"/> sore throat/hoarse voice* <input type="checkbox"/> shortness of breath/breathing difficulty* <input type="checkbox"/> loss of taste or smell* <input type="checkbox"/> vomiting or diarrhea more than 24hrs* *See Exceptions below	<input type="checkbox"/> runny nose* <input type="checkbox"/> muscle aches* <input type="checkbox"/> fatigue* <input type="checkbox"/> conjunctivitis* <input type="checkbox"/> headache* <input type="checkbox"/> skin rash of unknown cause* <input type="checkbox"/> nausea or loss of appetite* *See Exceptions below
<p><b>Symptomatic Negative Return to Work EXCEPTIONS:</b> If you have tested <b>NEGATIVE</b> for COVID-19 with any of the following: 1 negative test from a provincial (public) testing site; 1 negative test performed at a health facility testing location; 2 negative self-administered rapid tests – with results received 24 hours apart. Accepted rapid tests are those received through provincial distribution;</p> <ul style="list-style-type: none"> <li>○ <b>AND</b> you have been afebrile for &gt;24 hours (No fever for 24 hours <b>without</b> taking medications for fever such as Tylenol/Advil/aspirin/cough/cold medication);</li> <li>○ <b>AND</b> you are feeling better (the above symptoms have <u>improved</u>);</li> <li>○ <b>AND</b> you feel well enough to work;</li> </ul> <p><b>THEN</b> you can indicate “NO” to the above section (symptoms) and continue to screen.</p>	
<p>Note: Screening is intended to exclude symptoms related to chronic illness or seasonal allergies.</p>	
<p>Note: If you have one Category B symptom and have not been exposed to COVID-19, you do not need to isolate and be tested for COVID. Instead, follow the usual feeling sick protocols.</p>	
<p>Note: For Symptomatic Negative Return to Work your symptoms do not need to be completely gone, but must have improved and your fever must have been gone for 24 hours without the aid of medication. You must feel well enough to complete your work duties.</p>	
Exposure - In the past fourteen days, have you:	
<input type="checkbox"/> Returned from travel outside of Manitoba / have a household contact who has returned from travel outside Manitoba*? Note: if the household contact is fully vaccinated and asymptomatic, or if you are asymptomatic and can isolate yourself from the asymptomatic traveler, then you can work.	
<input type="checkbox"/> Had close contact with a confirmed case of COVID-19, while not wearing required personal protective equipment (PPE) and/or not practicing physical distancing (6 feet/2metres)*? Note: Fully vaccinated staff who have been exposed to a positive case may continue to work if they are asymptomatic. If you develop <u>any</u> of the symptoms from Category A or B, you must self-isolate, get tested and contact your site OHN or the provincial COVID line if you test positive.	
<input type="checkbox"/> Had laboratory exposure working directly with biological specimens that contain COVID-19 while not wearing required PPE*?	
<input type="checkbox"/> Been diagnosed as COVID positive and not deemed “recovered” by Public Health?	
<input type="checkbox"/> Been required to self-isolate (e.g. while awaiting COVID-19 test results; following a positive COVID-19 test result, or due to travel)?	
<input type="checkbox"/> Had a household member who is symptomatic, or who is a close contact to a positive case and is required to self-isolate*?	

\*Fully vaccinated staff (those who have received both doses [any combination] of an approved two dose COVID-19 vaccine [AstraZeneca, Pfizer, Moderna], OR a single dose of an approved single dose COVID-19 vaccine [Janssen/Johnson & Johnson] with more than 14 days having passed since the second dose [or approved sole dose] was received) are exempt from this question provided they are asymptomatic.

- If you answered “**no**” to all of the above, you must notify your manager before you **proceed to work**.
- If you answered “**yes**” to any of the above questions, your screening result is positive and you must:
  - Notify your manager (or designate) immediately. They will advise you of next steps.
  - You will not be permitted to go into work today.
  - Self-isolate and maintain physical distancing from individuals within your home as below:
    - If negative test result and fit for work (as outlined above) – return to work
    - If positive test result, follow direction provided by OESH COVID Line.